Association represented the Association. In the absence of the Assistant Commissioner of Labour, Bangalore Division, on leave, the Labour Gazetted Probationer (Mr. K. H. Ramadas, B.A.,) was present throughout.

5 The case was taken up and all the demands discussed at some length with the following result.—

Demand No. 1:—Re: reduction in the number of working hours per day:—The Management stated that 8 hours shift had since been introduced and, as such, the Association has got what they asked. In view of this, the Association representative does not press the demand. So, this is treated as withdrawn by the Association.

Demand No. 2:—Re: Grant of holiday on Saturday and the reduction of working hours to 40 hours a week:—The Association representative does not press the demand. So, this is treated as withdrawn.

Demand No. 3:—Re: Reduction of wages as the result of reduction in the hours of work and re; the enhancement of wages for piece work by 20 per cent:—The Management representative stated that no reduction in wages has been effected though the number of working hours per day have been reduced to 8 hours. In view of this explanation, the Association representative does not press this portion of the demand.

As regards increase of wages to piece-workers by 20 per cent, the Management representative contended that it was open to piece worker to avail of the full hours of their shift and work without waste of time and earn more and that there was no justification for demanding more. After further discussion, the Association representative not being satisfied with the explanation of the Management representative and with the suggestion to consider further, press this portion of the demand. The Management does not concede. Hence, a failure in regard to this portion of this demand.

Demand No. 4—Re: Grant of privilege leave with full pay: The Management representative stated that this matter is before the Proprietor for consideration and it could not be decided earlier on account of the proprietor being busy with other urgent matters. He promises to have the question decided in about two months time. It is suggested to the Association representative that some two months time may be allowed to the Management and that if no decision is reached by the Management by then, the Association, may then issue a fresh notice of change. The Association representative agrees to this suggestion and does not press the demand. So, this demand is treated as withdrawn.

Demand No. 5.—Re. Grant of sick leave with pay.—The Management's representative regrets it is not possible to grant sick leave of one month with full pay (including allowances as demanded). He adds that in no textile mill sick leave of one month with full pay is given and that for sickness on account of accidents happening in the Mills, the Management is incurring the charges for the medical treatment as a matter of concession and allowing at discretion half the pay to the sick worker during the period. After further discussion the Association representative states that he does not press the demand as it is, but presses the grant of sick leave with full pay at least for a week in a year. The Management representative states that since this is a fresh demand, though a modification of the original demand, he would place the demand before the Proprietor for consideration and orders, and that two months time may be allowed. The Association representative has no objection for the grant of time asked for by the Management, on the understanding that if the Management does not come to a decision within the time of two months or if the decision is not acceptable to the Association, it would be open to the Association to give a fresh notice of change to the Management urging for the grant of sick leave with full pay for one week per year. In the result, the Labour representative withdraws the demand, as put forward, in the Notice of Change. So this demand is treated as closed.

Demand No 6.—Re. appointment of woman supervisor.—The Association representative says that this demand is made in order to see that women workers are not treated in a derogatory or unbecoming way by men supervisors. The Management representative stated that no such instances have been brought to their notice either by the workers or the Association and that if any such instances are brought to their notice, it would be enquired into and suitable action taken. In view of this assurance the Association representative withdraws the demand.

Demand No. 7.—Re. grant of daily minimum wages of rupee one—per worker with annual increments—The Management representative explained that they were now paying a minimum wage of Re. 0-6-6 per worker and that the same is being increased according to efficiency of the worker. The subject was discussed at some length. Finally the Association representative urges that at least eight annas per day may be paid. The Management representative states that the Association representative has not made out any case for demanding enhancement in wages. The Association representative is not able to explain the demand by statistics. He says that he would collect statistics and then put up this as a fresh demand and that he withdraws the present demand now. Hence it is treated as withdrawn and closed.

Demand No. 8.—Re. Grant of Service Bonus.—The demand is not intelligible. The Labour representative is not able to explain the demand. As such the Management is not able to give any reply. This is pointed out to the Association representative. He is agreeable to treat this demand as withdrawn.

Demand No. 9.—Re. Grant of Dearness Allowance of Rs. 30 per mensem.—The Association representative explains that the cost of living has gone up very high and that the present rates of Dearness Allowance are inadequate and should be enhanced. He also urges that Messrs. Binny & Co., and other Mills are paying higher rates of Dearness Allowance. The Management representative states that they are paying Rs. 8 per mensen per worker who earns Rs. 8 or less; Rs. 10 per mensen per worker who earns above Rs. 8 and less than Rs. 12; and Rs. 12-8-0 per mensen per worker who earns Rs. 12 and more per month and that any enhancement at present is not possible in view of their bad financial position. Finally, after discussion, the Labour representative wants at least Rs. 20 per mensen per worker to be given. The Management representative says that the Management is not in a position to concede this, in view of heavy loss to the Management for the last two years. The Labour representative is not satisfied with the explanation of the Management and he presses the demand. The Management regret their inability to concede the demand. Hence no settlement in respect of this demand, could be reached.

Demand No. 10.—Re. Grant of 3 months salary as bonus.—The Management representative says that they are paying one month's pay or wages as bonus every year and the demand of the Association is exhorbitant and cannot be conceded. The Association representative is not able to substantiate their demand with reference to any statistics and facts but still presses the demand. The Managemant representative regrets that it is not possible to concede this demand. Hence no settlement could be reached in regard to this demand.

All possible ways of settlement were explored, but the parties did not come to a settlement in respect of second part of demand No. 3 and of demands Nos. 9 and 10 (the other demands being treated as withdrawn and closed).

Thus, of the ten demands in this case, 7 demands and a portion of another demand were withdrawn and the other two demands (No. 9 & 10 and a portion of Demand No. 3 were pressed by the Association but were not accepted by the Management.

7. The conciliation in regard to latter portion of demand No. 3 and to demands Nos. 9 and 10 thus ended in failure, which I hereby report.

I request that this report may be published in the Gazette as required in sub-section (4) of Section 12 of the Mysore Labour Act.

I have the honour to be,
Sir,
Your most obedient servant,
NAVANEETHAM,
Chief Conciliator.

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EDUCATION SECRETARIAT.

Dated 24th March 1947.

No M. 10919 P. H. Whereas the Government of His Highness the Maharaja of Mysore are satisfied that there is a danger of the spread to uninfected areas of Plague from Chelur in the Bagepalli Taluk, Kolar District, if persons from outside areas in the Mysore State or elsewhere are permitted to assemble in the place on the occasion of the weekly shandies.

In exercise of the powers vested in them under the Mysore Epidemic Diseases Act, II of 1897, Government are pleased to prohibit the holding of the weekly shandy at the place mentioned above for a further period of one month from 3rd March 1947 to 3rd April 1947 in continuation of the Government Notification No. M. 8279.—P. H. 96-46-4, dated 12th February 1947, prohibiting the holding of the weekly shandy

at the place .or a period of four weeks from 3rd February 1947 to 3rd March 1947.

All persons proceeding to the shandy in contravention of this notification will be sent back.

7061 K. THIPPERUDRIAH, *Edn. Secy.*

LAW SECRETARIAT

Dated 21st—24th March 1947.

No. R. L. 1093.—R. A. 8-46-10. Whereas a vacancy has arisen in the following constituency of the Representative Assembly consequent on the resignation of Mr. R G. K. Morrison, a member elected to the Representative Assembly from the aforesaid constituency :—

Serial No.	Name of the constituency	No. of seats
1	Gold Mining Constituency	1

Now therefore in pursuance of the provisions of Rule 86 of the Representative Assembly Rules, 1940, the Government of His Highness the Maharaja are hereby pleased :—

(*a*) to call upon the said constituency to elect in accordance with the said rules before the 22nd May 1947 one member to fill the aforesaid vacancy, and

(*b*) to appoint the following dates for several stages of election :—

BYE-ELECTION, 1947.

1	Last date for the presentation of the notice of candidature in the Office of the Returning Officer (Secretary, K. G. F. Mining Board, Oorgaum).	Monday 5th May 1947. (Before 3 P.M.)
2	Scrutiny of the notices of candidature ...	Wednesday 7th May 1947.
3	Withdrawal of the notices of candidature ...	Thursday 8th May 1947. (Before 3 P.M.)
4	Poll	Sunday 18th May 1947.

7059

Dated 21st—24th March 1947.

No. R. L. 1096—R. A. 8-46-11. The calendar of events pertaining to the bye-election to the Representative Assembly in the following constituency is hereby published for general information.—

REPRESENTATIVE ASSEMBLY.

Sl. No.	Name of the constituency	No. of seats
1	Gold Mining	1

The attention of the Secretary, K. G. F. Mining Board, Oorgaum, who is the Returning Officer of this constituency is herey invited to the several events specified below and the dates fixed for the same and he is requested to kindly take necessary steps to carry out the programme and keep within the time limit prescribed for the several events.

BYE-ELECTION, 1947.

1	Last date for the presentation of notices of candidature in the office of the Returning Officer, (Secretary K. G. F. Mining Board, Oorgaum).	Monday 5th May 1947. (Before 3 P M.
2	Scrutiny of the notices of candidature ...	Wednesday 7th May 1947.
3	Withdrawal of notices of candidature ...	Thursday 8th May 1947. (Before 3 P.M.)
4	Publication of the list of candidates with symbols if any in the office of the Returning Officer.	Thursday 8th May 1947. (Before 5 P M.)
5	Poll	Sunday 18th May 1947.
6	Report of the result of election to Government ...	Not later than Thursday 22nd May 1947,
7	Publication of the result of election in the Gazette	Thursday 29th May 1947.

7060 S. KANAKARATNARAJ, *Legal Rembrcr. and Law Secy.*

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